

# Virtual MDSA 2023

Get excited for vMDSA 2023 taking place via Zoom this Thursday 7/27!

(All times are Eastern Time Zone)

Below you will find our agenda so you can plan your schedule. Everyone's doctoral journey is different, so attend the sessions you believe best fit your needs.

Zoom links will be emailed to attendees Thursday morning.

## PRE-CONFERENCE SESSIONS

**11:00 AM – 12:45 PM**

Job Market Workshop  
*Dr. Garry Adams*

**12:00 PM – 12:45 PM**

New MDSA Member Orientation  
*Kalan Horton*

**1:00 – 1:10 PM**

Welcome from the President  
*Elena M. Wong*

**1:15 – 2:00 PM**

Making the Most of Your PhD  
Experience and Beyond  
*Dr. Montressa Washington  
and DC De La Haye*

Teaching Sustainably  
*Dr. Kevin Lo and  
Dr. Phylicia Taylor*

**2:00 – 2:45 PM**

Identifying a "Good" Research Question  
*Dr. Herman Aguinis*

Writing Articles for Publication  
*Dr. Amelia Stillwell*

**3:00 – 3:30 PM**

Building Your Academic Profile  
*Dr. Anthony C. Hood*

**3:30 – 4:30 PM**

vMDSA Social  
*Networking Committee*

# Session Descriptions



## Job Candidate Workshop I

11:00 - 12:45 PM

*Dr. Garry Adams*

The Job Candidate Workshop is comprised of two sessions, one conducted virtually and the second held during the MDSA 2023 conference in Boston. Session I is primarily informational, with the participants receiving information on the job market structure and processes. The second session focuses on candidate preparation for interviewing, emphasizing mock interviews and elevator talks on the candidate and their research.

## New MDSA Member Orientation

12:00 - 12:45 PM

*Kalan Horton*

This presentation is to introduce new members to the Management Doctoral Student Association and offer tips for how to navigate the MDSA and Academy of Management conferences in August, 2023.

## Welcome from the President

1:00 - 1:10 PM

*Elena M. Wong*

## Making the Most of Your PhD Experience and Beyond

1:15 - 2:00 PM

*Dr. Montressa Washington and DC De La Haye*

During this session we will discuss topics such as how to leverage your PhD coursework for research, how to create efficiencies in your life as PhD student and junior faculty and how to pull all of these into a Vision Board.

## Teaching Sustainably

1:15 - 2:00 PM

*Dr. Kevin Lo and Dr. Phylcia Taylor*

In the pursuit of academic excellence, it is crucial to prioritize personal well-being and seek support from a community that fosters growth and provides valuable resources. By the end of this Teaching Sustainably session, participants will leave with practical strategies to integrate self-care into their academic lives and the knowledge of valuable resources offered by MOBTS to enhance their teaching, research, and career development.

## Identifying a "Good" Research Question

2:00 - 2:45 PM

*Dr. Herman Aguinis*

Addressing an important question improves the chances that results will contribute to a body of knowledge and change the conversation. Of course, doing so will also ensure that our research will be published in a highly visible journal. But, what is a good and interesting research question and idea? What is a question that will lead to contributions to theory AND practice? How do we know we are investigating a topic worth of being investigated?

## Writing Articles for Publication

2:00 - 2:45 PM

*Dr. Amelia Stillwell*

Take your writing skills to the next level! We'll break down the structure of an academic paper, strategies for adapting this structure to fit any argument or outlet, improving sentence flow, and conquering the infamous "blank page". In this workshop, you'll cultivate the skills to push forward your next publication, whatever your research interests or methods.

## Building your Academic Profile

3:00- 3:30 PM

*Dr. Anthony C. Hood*

This session is focused on helping scholars leverage social media (LinkedIn, Instagram, etc) to extend the reach of their teaching, research and service activities.

## vMDSA Social

3:30- 4:30 PM

*Networking Committee*

# Presenter Bios



**Dr. Garry Adams** (Ph.D., Florida State University) is an Associate Professor in Strategic Management at Auburn University. Dr. Adams' research interests include corporate governance, power and politics in organizations, organizational learning and resource management, and merger and acquisition integration processes. His work has been published or is in press in outlets such as the Academy of Management Review, Journal of Applied Psychology, Journal of Management, Leadership Quarterly, Business Horizons, Journal of Knowledge

Management, Journal of Business and Psychology, Journal of Leadership and Organizational Studies, Journal of Managerial Issues and the initial volume of The Many Faces of Multi-Level Issues, among others [✉](#)



**Dr. Herman Aguinis (he/him)** is the Avram Tucker Distinguished Scholar and Professor of Management at The George Washington University School of Business. He served as President of the Academy of Management, has been inducted into The Ph.D. Project Hall of Fame and, every year since 2018, Web of Science Highly Cited Researchers Reports has ranked him among the world's 100 most impactful researchers in Economics and Business. His research focuses on the global acquisition and deployment of talent in organizations and

organizational research methods (i.e., behavioral science and data science). For more information, visit <http://hermanaguinis.com/> [✉](#)



**DC De La Haye** is a Ph.D. Candidate in the College of Business at Florida State University and junior fellow at the Center for Applied Transgender Studies. DC is passionate about inclusive and socially sustainable business practices with recent work exploring stigma and discrimination against formerly incarcerated individuals as well as transgender, nonbinary, and gender non-conforming people. DC is currently serving as Vice President of the Management Doctoral Student Association. [✉](#)



**Dr. Anthony C. Hood** serves as Executive Vice President and Chief Diversity, Equity and Inclusion Officer for First Horizon Bank. Prior to this role, he served as the Director of Civic Innovation in the Office of the President at UAB as well as an Associate Professor of Management in the UAB Collat School of Business. He completed his PhD at the University of Alabama (#RollTide!) [✉](#)



**Kalan Horton** is an Arkansas native and a 4th year PhD Candidate in the Strategic Management program at Florida State University. His research centers around ecosystems, competition, and stakeholders. [✉](#)



**Dr. Kevin Lo (he/him)** is a Professor at the University of San Francisco School of Management. His research and teaching interests include leadership self-development, emotional and cultural intelligence, and management education. He is serving a 3-year term as president of the Management and Organizational Behavior Teaching Society (MOBTS). [✉](#)



**Dr. Amelia Stillwell (she/her)** is an Assistant Professor of Management at the David Eccles School of Business, University of Utah. Amelia received her Ph.D. in Organizational Behavior at Stanford Graduate School of Business in 2020. Her research examines how race and gender jointly influence role expectations, person-perception, political behavior, and backlash. [✉](#)



**Dr. Phylcia G. Taylor (she/her)** is an Assistant Professor of Management in the School of Business and Industry at Florida A&M University in the Marketing & Management department. She holds a Ph.D. in Business Administration from Jackson State University and received her Master of Business Administration and Bachelor of Science in Accounting from Florida A&M University. Dr. Taylor is also a certified Gallup Strengths Coach and owns The Taylor Institute, a professional coaching and consulting business. [✉](#)



**Dr. Montressa L. Washington (she/her)** is an Associate Professor of Management at Shenandoah University. Dr. Washington received her PhD in Management from Case Western Reserve University. Her research areas include organizational behavior, entrepreneurship and business management pedagogy. She teaches courses in human resources, change management, design thinking and entrepreneurship. [✉](#)



**Elena M. Wong (she/her)** is the 2022-20234 MDSA President and a fifth-year PhD student in Management and Organizations at the University of Arizona, Eller College of Management. Her research centers on employee wellbeing which she approaches from multi-level perspectives using various types of data including archival, survey, and qualitative. She is Extraordinarily Enthusiastic and Excited to see the PhD Project community at the MDSA conference in Boston! [✉](#)