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Dear MDSA,

Every year, at our conferences, we are given colorful lanyards holding our name tags. These lanyards have “PhD Project” written on it. Although I’d be the first to admit that I lose everything, I decided a while ago to collect these lanyards and tie them to my luggage. They are meaningful to me, encapsulating the inspiration and admiration I leave every MDSA conference with. The spirit of MDSA absorbed into the fabric of these lanyards, if you will.

This past semester, these PhD Project lanyards accompanied me on the job market. They have flown with me, endured different climates, got caught in airport conveyer belts, and were almost lost in multiple Ubers. They were present when I felt alone in my hotel room, when I completely bombed a job talk, and when I got my offer.

Wherever I went and whatever I was going through—I carried you with me, MDSA. Or better said, you carried me!
As we approach the beginning of another semester, I want to take a moment to reflect on the incredible journey we've had together as the MDSA community. So far, this academic year has been filled with accomplishments, collaboration, and shared experiences that have strengthened our bond as a vibrant and dynamic student association.

We have been dedicated to fostering a sense of community and providing enriching opportunities for our members. From engaging workshops and informative seminars to memorable happy hours, we've strived to create an environment where everyone can thrive academically and socially.

More than anything, we've committed ourselves to ensuring that wherever you go and whatever you may be going through, you know deep in your heart of hearts that MDSA is here for you! We are here to listen, to support, to uplift, and to celebrate you.

In a lanyard, a photo, or a t-shirt—wherever you carry MDSA, MDSA will carry you!
LETTER FROM THE PRESIDENT

Thank you all for your contribution to our beloved community. I hope this holiday season was filled with joy, warmth, and moments of well-deserved relaxation. Now that you have taken the time to recharge, spent quality moments with loved ones, let’s leap into another year of achievement and growth!

Happy New Year!

Sincerely,

Harrison Chicas
President of Management Student Doctoral Association, PhD Project
COMPLETED MILESTONES

Second Year Papers
  Larissa R. Garcia
  Azucena Grady
  Alondrea Hubbard

Comprehensive Exams & Qualifiers
  Azucena Grady
  Patricia Guerrero
  Alondrea Hubbard
  Anthony D. Meyers
  Jaylon Sherrell

Defended Dissertation Proposals
  Herrison Chicas
  Anthony D. Meyers
  Shona G. Smith

Scheduled Dissertation Defenses
  Chelsea Lide


Fezzey, TNA, Harms, PD; Cho, Y (2024) All the working world’s a stage: narcissism, work values, and vocational preferences. Personality Science.

Alexis Avery. “A Legacy of Task Segregation: Skin Tone and Exposure to Adverse Work Environments.” *Diversity in Management and Organizations (DMO)*.

Liza M. Lybolt Correa. “Mitigating workplace incivility: The role of employee ingratiation, the moderating role of perceived organizational support, and mediating effects of OCBI.” *Decision Science Institute*

Chadé Darby. “Exploring the Antecedents and Behavioral Consequences of White Privilege Awareness.” *Rising Scholars Conference*

Ty Fezzey. “Development and Validation of the Brief Competitiveness Inventory.” *Academy of Management*

Larissa Garcia. “When Walking the Talk Matters Most (and Least): The Conditional Effects of Organizational Behavioral Integrity on Organizational Attraction.” *Academy of Management*

Azucena Grady. “Social and Environmental Value Creation and Capture: Social Impact for People and the Planet.” *Academy of Management*

Azucena Grady. “Watering Two Plants with One Hose: How to Keep Investors Happy While Contributing to Sustainability.” *Strategic Management Society*
Azucena Grady. "Walking The Talk: Organizational Sustainability Commitment and Grand Challenges Rhetoric Alignment." *Southern Management Association*

Alondrea Hubbard. “Singling Out: The Effects of Targeted Training on Employee Creative Process Engagement.” *Academy of Management*


Anthony D. Meyers. “Taxonomy of Performative Allyship.” *Academy of Management*

Joanna Reddick. “Why do firms engage in activism despite the risks? CSA as a signal to investors.” *Strategic Management Society*

Shona Smith. “A Social Identity Perspective on Millennials' Turnover Intentions.” *Academy of Management*
CONGRATULATIONS!

Alexis Avery. Accepted and presented at the Wharton People & Organizations Conference 2023. Taught my first in-person class (Negotiations - MHR 628).

Ty Fezzey. Voted in as Research Methods Division Student rep; nominated by department at UA for Outstanding Research by a Graduate Student and Outstanding Service by a Graduate Student awards.


Azucena Grady. I recently defended my qualifying paper (aka Specialty paper) and became a PhD Candidate!

Anthony D. Meyers. I was awarded a Round 18 Doctoral Student Research Grant this academic year from the City University of New York Graduate Center.

Joanna Reddick. I applied to, and was selected for, the Professional Development Workshop at the University of Oxford Centre for Corporate Reputation. As a part of my selection, I was able to participate in this selective conference and receive valuable feedback from social evaluation scholars.

Shona Smith. 2023 PhD Project, MDSA Teaching Award Recipient
Happy New Year!

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